

MODERN SLAVERY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

In accordance with the [Modern Slavery Act 2015](#), Shining Stars Fostering Agency recognises that it has a responsibility to take a robust approach to slavery and human trafficking and is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking. The supply chain of the business is limited to the purchase of office supplies and materials to support the fostering agency workers. The children who are looked after are subject to regulation through the relevant local authority and regular reviews of their care is carried out to ensure safeguarding standards are fully met.

To identify and cut the risks of modern slavery and human trafficking within the organisation, Shining Stars has established robust recruitment procedures as detailed in its Recruitment Policy. Shining Stars has several controls in place to ensure compliance with employment legislation.

Its Whistleblowing Policy encourages staff to disclose issues and concerns that are within the public interest, and we have open channels for staff to talk to senior managers who will listen and talk to staff about any concerns.

The Children's social care team play a vital part in ensuring that any current and potential risks are raised.

Shining Stars' codes of conduct make clear to employees the actions and behaviours expected of them when representing the organisation. The organisation's values are imbedded into our policies, procedures and in the work that we do. We expect the same high standards from all the people we work with.

Shining Stars Fostering Agency

Management

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